



**Minutes**  
**Human Rights Commission**  
**Study Session**

**Date: Monday, April 8, 2024**

**Time: 5:30 pm – 6:30 pm**

Study Session

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**Location:** Hybrid Tacoma Municipal Building

747 Market Street

Conference Room #243

Tacoma, WA 98402

Zoom (Click the following link to join the meeting):

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<https://us06web.zoom.us/j/81908915518>

Meeting ID: 819 0891 5518

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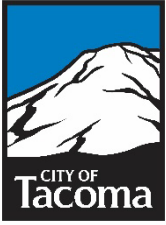
**STUDY SESSION**  
**5:30 PM – 6:30 PM**

- **Called to order at 5:33 PM**
  
- **Review of OPMA Rules**
- **Review of City Process re: Policy and Project Proposals**
- **Fair Housing Center of Washington Presentation**
  - <https://us06web.zoom.us/rec/share/jJAv-MX8YXgG6TaA9DVAWkeLwIEsVqelmlxd1NNw35WclUpVgMZGWhyisu1kvUO9.mYy1M6RQTWkVTb0G>
  - **Passcode: f5E^Lhd%**

**Commissioners**

Amanda Westbooke  
C. Ivan Johnson  
Mona Baghdadi  
Lisa Hamlin  
Bri Crofton  
Lillian Norris

Verda Washington  
Mary Ann Lara  
Robbi Johnston  
Lily Nop  
Lohitvenkatesh Oswal  
Kelly Oshiro  
Scott Schubert  
Bre Johnson



**Minutes**  
**Human Rights Commission**  
**Business Meeting**

**Date: Monday, April 8, 2024**

**Time: 6:30 pm – 7:30 pm**

Business Meeting

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**Location:** Hybrid Tacoma Municipal Building

747 Market Street

Conference Room #243

Tacoma, WA 98402

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**BUSINESS MEETING AGENDA**

**6:30 PM – 7:30 PM**

**I. Call Meeting to Order – Vice Chair Verda Washington**

*Meeting called to order at 6:35 PM.*

**II. Record of Attendance and Excusal of Absences**

- ~~Amanda Westbrooke, Chair (she/her)~~ Excused
- Robbi Johnston, First Vice Chair (she/her)
- Verda Washington, Second Vice Chair (she/her)
- ~~Bri Crofton (they/them)~~ Excused
- C. Ivan Johnson (he/him)

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Kelly Oshiro  
Scott Schubert  
Bre Johnson

- ~~Lillian Norris (she/her)~~ Excused
- Lily Nop, Youth Seat (she/her)
- Scott Schubert
- Mona Baghdadi
- Lisa Hamlin
- Bre Johnson
- Lohitvenkatesh Oswal
- Kelly Oshiro
- Mary Ann Lara

**III. Approval of April 2024 Business Meeting Agenda – Vice Chair Washington**

- a. *Commissioner Hamlin made a motion to approve the agenda.*
- b. *Commissioner Oshiro seconded the motion.*
- c. *The Ayes have it and the Business Agenda is approved.*

**IV. Statement of Purpose – Vice Chair Johnston**

We convene this meeting to study and investigate problems of prejudice, bigotry, and discrimination and to encourage and coordinate the implementation of programs consistent with the needs and rights of all residents of the City of Tacoma.

**V. Land Acknowledgment – Vice Chair Washington**

*The Commission acknowledges that the meeting is being conducted on Indigenous lands of the Puyallup People, who cared for their ancestral lands before the Medicine Creek Treaty of 1854 removed native peoples to clear way for colonial settlement. It is important to this Commission as settlers here, aspiring to care for all residents in this place and to call it home, that we acknowledge and send gratitude to the Puyallup Tribe of Indians who continue to be leaders for justice in our community today.*

**VI. Consent Agenda – Vice Chair Washington**

- a. Approval of March 2024 Minutes Agenda (Aye/Nay Votes)
  - a. *Commissioner Oshiro made a motion to approve the agenda.*
  - b. *Commissioner Lara seconded the motion.*
  - c. *The Ayes have it and the Business Agenda is approved.*

**VII. Public Comment (2 minutes per speaker)**

**Commissioners**

Amanda Westbooke  
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 Lillian Norris

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 Robbi Johnston  
 Lily Nop  
 Lohitvenkatesh Oswal  
 Kelly Oshiro  
 Scott Schubert  
 Bre Johnson

None.

## VIII. City Staff Updates – OEHR Staff

- a. General Updates
  - i. Announcement that Director Woods is moving to another position in the City Manager’s Office and Assistant City Manager Kim will be serving as Acting Director.
- b. Case Closures
  - i. 3 Fair Housing Cases
- c. Upcoming Engagement Opportunities
  - i. April 13<sup>th</sup> – UWT Sustainability Fair
  - ii. April 27<sup>th</sup> – Mt Tahoma High School Fair
  - iii. April 11<sup>th</sup> Lunch and Learn Fair Housing Webinar

## IX. Commission Affairs

- ~~a. Chair Updates~~
- b. Committee Updates
  - i. Education and Outreach
    - 1. Chair Norris
    - 2. Current members Commissioners Washington, Norris and Johnston
  - ii. Policy, Advocacy, and Accountability
    - 1. Chair Oswal
    - 2. Current members Commissioners Lara, Oshiro, Oswal, Crofton and Schubert
  - iii. Racial Justice and Equity
    - 1. Chair
    - 2. Current members Commissioners Johnson, Baghdadi, Hamlin, Johnson and Nop

## X. Announcements

## XI. Items to Consider for Next Meeting:

## XII. Adjourn

- a. *Commissioner Oshiro made a motion to approve the agenda.*
- b. *Commissioner Lara seconded the motion.*
- c. *The Ayes have it and the Business Agenda is approved.*

### Commissioners

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**Why do we recognize the land?**

To recognize the land is an expression of gratitude and appreciation to those whose territory you reside on, and a way of honoring the Indigenous people who have been living and working on the land from time immemorial. It is important to understand the long-standing history that has brought you to reside on the land, and to seek to understand your place within that history. Land acknowledgements do not exist in a past tense, or historical context: colonialism is a current ongoing process, and we need to build our mindfulness of our present participation. It is also worth noting that acknowledging the land is Indigenous protocol.

–<http://www.lspirg.org/knowtheland>



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**NOTES**


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